



Basis of Preparation - Health and Safety

1. Purpose

This document provides the definitions of common calculations and terms used in Health & Safety Reporting and outlines the Organisational Boundary of the business.

2. Scope

This document applies across the Perenti Group of companies.

3. Definitions

Term/Acronym	Definition/Meaning
All Injury Frequency Rate (AIFR)	The number of occurrences of First Aid Injuries, Medical Treatment Injuries, Restricted Workday Injuries, Lost Time Injuries, and Fatalities for each one million hours worked. The calculation is as follows: $\frac{\text{Number of occurrences in the period}}{\text{Number of hours worked in the period}} \times 1,000,000$
First Aid (FAI)	Any one-time treatment and subsequent observation of minor injuries or illnesses which do not require medical care from a Medical Practitioner beyond the scope and care that a qualified First Aid Officer is trained and approved to provide.
Group	Any of the Divisions, companies within a division or Corporate Functions that are part of the Perenti Group.
HSE Central	Web based database which collects HSE data including but not limited to incidents, actions, inspections, audits, and critical control verifications
Hours Worked	The time during which a worker/s are subject to the control of a Person Conducting Business or Undertaking (PCBU)
Incident	An unplanned occurrence that has resulted or had the potential to result in negative consequences including but not limited to injury or illness to people, damage to the environment or equipment, threat to business viability, business reputation or impact on the community.
Illness	An abnormal condition or disorder of body functions or systems caused by acute or chronic exposure to agents, toxins, pathogens, or other factors.
Injury	Temporary or permanent damage to tissue, muscle or bone typically caused by an identifiable event.
Lost Time (LTI)	An employee or contractor sustains any work-related injury or illness arising out of their employment within the Perenti group of companies, resulting in the loss of one or more work shifts after the day of the incident.
Medical Treatment (MTI)	A work-related injury or illness where a range of defined treatment is provided by a medical practitioner, or could be considered as being one that would normally be treated by a medical practitioner.
Recordable Injury	A Fatality, Lost Time, Restricted Work or Medical Treatment injury
Restricted Work (RWI)	A work-related injury or illness that results in an individual being unable to perform one or more of their routine duties on any following rostered day, cannot work their normal hours or being assigned to another job on a temporary or permanent basis after the day of injury or illness
Serious Incident (SI)	An incident which has resulted in a fatality, life-altering injury or illness
Serious Potential Incident (SPI)	An incident which has or has the potential to result in a fatality, life-altering injury or illness

Term/Acronym	Definition/Meaning
Serious Potential Incident Frequency Rate (SPIFR)	<p>The number of occurrences of SPI for each one million hours worked. The calculation is as follows:</p> $\frac{\text{Number of SPI occurrences in the period}}{\text{Number of hours worked in the period}} \times 1,000,000$
Total Recordable Injury Frequency Rate (TRIFR)	<p>The number of occurrences of Medical Treatment Injuries, Restricted Workday Injuries, Lost Time Injuries, and Fatalities for each one million hours worked. The calculation is as follows:</p> $\frac{\text{Number of occurrences in the period}}{\text{Number of hours worked in the period}} \times 1,000,000$

4. Organisational control

Perenti defines the organisational control for health and safety as premises that are under Perenti control, or where activities are undertaken that are under Perenti control.

In practical terms, premises where Perenti has organisational control for health and safety include workshops and offices owned or leased by Perenti. Activities where Perenti has organisational control for health and safety include work conducted and managed by Perenti on client mine sites and exploration sites.

Guidelines for how incidents are classified, and whether incidents are work related or non-work related can be found within the HSE Incident Management and Investigation Group Procedure.

Organisational control in this section is distinct from the operational boundary described in the Scope 1 and 2 Greenhouse Gas Basis of Preparation (CDMS-11268) because of the mutual responsibility for health and safety at client operated sites. Therefore, some health and safety metrics may also be counted in client data.